







Health and Safety Statement

A safe and healthy-working environment is essential for nurturing excellence and the wellbeing of our staff and learners. Smart Training and Recruitment is committed to progressive improvement in health and safety performance leading to standards beyond legal minimum requirements. To achieve this, we will ensure that health and safety is integrated with other core management functions and that all our employees and learners are equipped to carry out their responsibilities.

The company recognises the importance of, and has made arrangements for:

- i. Managing health and safety issues arising from our activities by:
 -  Maintaining safe and healthy working conditions
 -  Providing adequate control of health and safety risks
 -  Providing and maintaining safe equipment
 -  Ensuring safe handling and use of substances
- ii. Consultation with staff, learners and employers on health and safety matters;
- iii. Information and training in respect of health and safety, risk assessment and precautionary measures;
- iv. Regular monitoring and reviewing of accidents and incidents;
- v. Reviewing and revising the Health and Safety policy as necessary at regular intervals (at least annually)

Signed on Behalf of the Board of Directors

Jan Hopkinson
Managing Director