

Smart Training and Recruitment would welcome opportunities to expand their partnership working with new and existing employers, both locally and nationally in a range of sectors.

Work experience placements with mentoring and training are required to support our programmes. In return we can offer you:

- The benefits of working in partnership with a national Training Provider who will ensure that the needs of your business are met with a range of funded programmes.
- The opportunity to provide relevant work-based sector skills training to those who are unemployed and having difficulty in meeting their career aspirations.
- A vacancy matching service where we will provide potential employees whom you can trial before committing to a contract of employment.
- Business development by working under a three way agreement with our sector specialist Training Advisors who will regularly visit your employees (our learners) in their role, assessing them to the national vocational standard, which in turn will lead to improved productivity and profitability.
- Further you will be able to assist the Government Agenda in reducing those reliant on state benefits.



training and recruitment



training and recruitment



**Believe it.  
Achieve it.**

**Working with employers to help people achieve their career aspirations.**

**Call us now on 0330 088 0888  
(local rate number)  
to find our Training and  
Business Development Team  
nearest to you.**

**Working together to enrich life**

Funded by



WWW.PEPPERCREATIVE.CO.UK



## Foundation Learning Programme

**Our Foundation Learning Programme provides young people aged 16-19 the stepping stone into employment and further education.**

This is carried out through a range of activities which include:

- Active learning through work experience.
- Centre based learning including Employment skills such as writing CV's and job applications along with developing their interview skills.
- Increasing their Maths, English and ICT Functional Skills.



- Gaining a range of accredited qualifications such as Personal Money Management and Sustainable Development.
- Developing Personal and Social Skills such as confidence building and working as part of a team.

## Access to Apprenticeships

**Our Access to Apprenticeship Programme is eligible to young unemployed people aged between 16-24 who are not engaged in any other form of education or training.**

The programme offers the opportunity to gain elements of an Apprenticeship framework, whilst carrying out work experience for a minimum of 30 hours per week.

- Access to Apprenticeship training is available in Retail, Customer Service, Cleaning and Support Services, Business and Administration, Housekeeping and Hospitality.
- Learners may maintain their entitlement to benefits whilst accessing this programme, along with claiming travel allowance subject to terms and conditions.
- Expectation is that they will progress into paid employment within 3 to 6 months and have the opportunity to complete the full Apprenticeship.



## Adult Sector Skills

**Our Adult Sector Skills Programme is eligible to unemployed people aged 19+ who are not engaged in any other form of education or training.**

The programme offers the opportunity to gain accredited units of a nationally recognised vocational qualification, whilst carrying out work experience.

- Adult Sector Skills training is available in Retail, Customer Service, Cleaning and Support Services, Business and Administration, Housekeeping and Hospitality.
- Learners may maintain their entitlement to benefits whilst accessing this programme, along with claiming travel allowance subject to terms and conditions.
- Expectation is that they will progress into paid employment within 3 to 6 months and have the opportunity to complete the full NVQ or progress onto an Apprenticeship.